NEWSLETTER III - 07/09

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1. Project Progress

The project team is glad to announce that CECE is very much on time with its developments:

- The translations of the training material are completed by now and during the summer period the final layout will be set up. Furthermore the DVDs are in preparation. All material will be available in October 2009.
- The material will be accompanied by a brochure including general information on the individual competences, the training programme as well as feedback from training participants and trainers.
- The questions for the screening tool for the detection of soft skills were decided by the partnership. Project partners will identify an intermediate and advanced standard together with experienced trainers in each country.
- 8 competences were already taught during the train-the-trainer sessions. The remaining 3 competences will be on the programme for the final meeting in December 2009.





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2. Pilot Training in Poland and Spain

The train-the-trainer programme took place in Lodz from February 4-6, 2009. The trainers from Belgium, Poland, Spain and United Kingdom prepared training units related to different competences and according to the experiences made during the training sessions in Ostrava, CZ. Representatives of the team of RPIC-VIP who developed the training material participated in the training programme and gave feedback and recommendations after each trainer performance. Competences 1-effective communication, 2-cooperation, 3-entrepreneurship, 4-flexibility were performed in the first training session.



The second pilot training was held in Vigo from May 18-20, 2009. Again trainers from Belgium, Poland, Spain and United Kingdom organised short training sessions to prove their competence in being future "CECE-trainers". Competences 5-customer orientation, 8-problem solving, 9-organisation and planning and 10-lifelong learning were on the agenda. According to the feedback from the Czech experts the training was again very successful!

Now there are only 3 competences left (6-efficiency, 7-independence and decisiveness, 11-stress resiliency) that will be prepared for the last meeting. One country will focus on the work with the DVD based training.





Comments from training participants

"I can see the materials being used in a variety of ways."

"Interesting educational approach with adult people."

"In my opinion, it was generally successful both from the point of view of the trainers and the participants."

"Very competent teachers, made the pilot so entertaining and created such a good atmosphere!"

Comments from trainers

"The feedback was very detailed and constructive. We could learn from each other."

"It widened my educational perspective, adding new didactic concepts to my previous ones."

"Yes, I think this training experience has improved my professional competences, as I have been trained and became trainer of a subject in which I was not an expert."

3. CECE Conference

The final meeting for the CECE project consortium will be in December 2009 in Belgium. During this meeting the CECE conference will be organised to present the project results to stakeholders and all interested people. Beside of general information about the products and outcomes conference attendants will have the chance to get to know the training material and methods by participating in a short training session.

Furthermore, all trainers from Belgium, Spain, Poland and United Kingdom who participated in the train-the-trainer sessions during the project period will receive their "CECE-trainers" certificate.

The conference will be in the afternoon of <u>December 15th</u>, <u>2009</u> at a venue in Brugge or Kortrijk.

Further information about this event will be sent to you in a special edition of newsletter well in advance!

Similar events/workshops will also be organized by the Academy of Management in Lodz and by FEMXA at their campus in Brussels.

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4. Proiect Partners

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We would be glad to hear

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5. Coming soon...

- Project Brochure 10/09
- CECE training material 10/09
- CECE conference Dec 15, 2009
- Newsletter IV 12/09

For further information or if you have any questions please contact the project coordinator Joeri Vanbiervliet, joeri.vanbiervliet@syntrawest.be, one of the other project partners or visit the project website http://projects.syntrawest.be/cece

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your opinion, your suggestions and comments with regards to CECE!

Thank you



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